

R.M. OF LUMSDEN No. 189

EMPLOYEE COMMITTEE NOTES OF MEETING DECEMBER 20TH, 2006

The Employee Committee for the R.M. of Lumsden No. 189 convened their committee meeting in the Council Chambers of the R.M. Office, on the morning of Wednesday, December 20th, 2006 at 9:30 a.m. with Chairman Al Szeles presiding.

Present:	Chairman:	Al Szeles
	Reeve:	Jim Hipkin
	Administrator:	Wayne Zerff
	SARM Rep.:	Michael Morris
Absent:	Councillors:	Glen Samuelson, Ed Thorpe, Mike Brodziak

General Discussion:

- The committee met with SARM solicitor Mike Morris to review the union negotiation process and discuss the items that Council may be willing to agree to as part of the upcoming negotiations for a union contract.
- The committee discussed SARM's current Long-term disability coverage and the method used to pay the benefit. Mike Morris recommended a change to this process to meet the requirements set out by SARM.
- The committee reviewed the proposed RM Human Resource Policy Manual and which of the items they would agree to incorporate into a Union contract.
- Mike Morris indicated that he would prepare the items discussed into a draft contract and forward the document for the committee's and Council's review.

Adjournment:

Meeting adjourned at 12:20 p.m.